

INTEGRATED MANAGEMENT REPORT AUTUMN 2026



COMPANY VISION

Our corporate vision puts people at the heart of everything we do by promoting employee well-being, continuous learning, and support for families. At the same time, we foster technological innovation to drive sustainable growth. We aim to strengthen our business performance through digitalized processes, interconnected machinery, and the increasing use of renewable energy as part of our green and digital transition.

A DINNER TOGETHER, IN A BRAND-NEW SETTING

This year, our company dinner had a special setting: our brand-new facility, recently completed and ready to welcome our activities. It was an opportunity to inaugurate this new space, experience it for the first time in a different way and share an enjoyable evening with colleagues, families and friends.

A special thank you to CROSSABILI for their invaluable support in organizing the evening and for sharing an important message with us: inclusion, togetherness, and the opportunity to share experiences without barriers. These are values that BBM truly believes in, and we are proud to actively support and promote them through occasions like this.

And, of course, a big thank you to everyone who joined us and helped make this evening so special!

THANK YOU!



MATERIALITY ANALYSIS

COMPETITIVENESS AND BUSINESS CONTINUITY

Ability to design, manufacture, and supply products at the right market price. We generate profitability that ensures business continuity across a variety of market sectors, including steel, maritime, oil & gas, defence, nuclear, and railway transportation, among others. All information is disclosed in accordance with the VSME Standard (Voluntary Sustainability Reporting Standard for non-listed SMEs).

PRODUCT AND SERVICE QUALITY

High standards of quality and customization in accordance with international standards ISO 9001, ISO 14001, ISO 45001, ISO 27001, ISO 50001, ISO 3834, EN 1090, WCA, and ISO 14064 (ISO 14067 certification in progress).

SOCIAL SUSTAINABILITY

We are committed to the well-being of our team, the preservation of the local area, and support for local community initiatives.

SUSTAINABILITY GOAL

The actions already completed and those planned are outlined below.

The report is updated on a quarterly basis: this section is continuously updated with the latest developments and progress achieved.

GOALS 1 & 3: PEOPLE

What we have already done

- **BBM by Bike:** On Friday, October 2, we held the second event dedicated to promoting sustainable mobility.
- **Fisios:** Health and Wellbeing programme sessions have resumed, with the option to extend the service to a family member.
- **Company Dinner:** Inauguration of the new facility and involvement of Crossabili in organising the event.
- **Summer Camp Reimbursement:** BBM reimbursed the expenses incurred for employees' children attending summer camps, in accordance with the established procedures.

What we are going to do

- **Metasalute:** Sharing informational content on female cancer prevention and men's health.
- **Mothers' Welfare Programme:** Building on the initiative promoted through the Bando Riparto, a new welfare benefit for mothers with children under 18 is planned for introduction in 2027.
- **Fuel and Grocery Vouchers:** These will be granted in proportion to the distance between the employee's place of residence and their workplace.

GOALS 7 & 13: THE PLANET

What we have already done

- **Local Waste Management:** Adoption of a systematic approach prioritising local waste disposal providers to reduce the environmental impact of transportation.
- **ISO 50001 – Energy Management System:** Successful completion of the recertification audit held on September 17.
- **Standardised Waste Collection Areas:** Reorganisation of waste sorting areas through the introduction of uniform containers across all company premises.

What we are going to do

- **ISO 14067 – Product Carbon Footprint:** Certification audit scheduled for November.
- **ISO 14064 – Organisational Carbon Footprint:** Certification audit scheduled for November.
- **Replacement of Contaminated Waste Bins in Production:** Introduction of new red bins with CER waste identification labels to improve waste identification and management.

GOALS 9 & 12: PROFITS

What we have already done

- **Cybersecurity:** Continued development of machine software in accordance with the guidelines of the IEC 62443 standard.
- **Expansion of the Machinery Fleet:** Completed the installation of a new WFL lathe to support increased production capacity.
- **New Facility:** Completed construction of the new building.

What we are going to do

- **New Offices – Via Mottinello 141:** Plans for new offices to the west of the first building.
- **New Facility:** Relocation of the welding department to the new premises.
- **Expansion of the Machinery Fleet:** Purchase of a new Soralue machine planned for 2027.
- **BBM IntelligenCe:** Continued development of the platform.
- **Cybersecurity:** IEC 62443 certification planned.