

INTEGRATED MANAGEMENT REPORT SUMMER 2026



COMPANY VISION

Our corporate vision puts people at the heart of everything we do by promoting employee well-being, continuous learning, and support for families. At the same time, we foster technological innovation to drive sustainable growth. We aim to strengthen our business performance through digitalized processes, interconnected machinery, and the increasing use of renewable energy as part of our green and digital transition.

2025 VSME SUSTAINABILITY REPORT PUBLISHED:

Scan the QR code or visit www.bbm.it and navigate to the Sustainability section.



MATERIALITY ANALYSIS

COMPETITIVENESS AND BUSINESS CONTINUITY

Ability to design, manufacture, and supply products at the right market price. We generate profitability that ensures business continuity across a variety of market sectors, including steel, maritime, oil & gas, defence, nuclear, and railway transportation, among others. All information is disclosed in accordance with the VSME Standard (Voluntary Sustainability Reporting Standard for non-listed SMEs).

PRODUCT AND SERVICE QUALITY

High standards of quality and customization in accordance with international standards ISO 9001, ISO 14001, ISO 45001, ISO 27001, ISO 50001, ISO 3834, EN 1090, WCA, and ISO 14064 (ISO 14067 certification in progress).

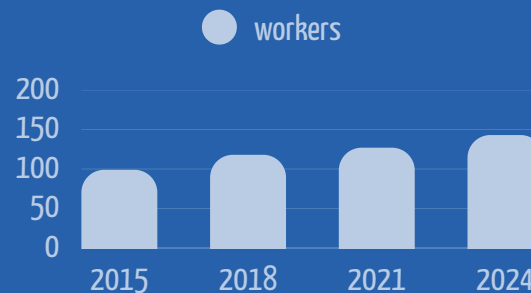
SOCIAL SUSTAINABILITY

We are committed to the well-being of our team, the preservation of the local area, and support for local community initiatives.

GROWTH OVER THE YEARS

"TEAM EXPANSION: STEADY GROWTH"

2015	2018	2021	2024
€ 20.748.275	€ 29.069.976	€ 25.664.616	€ 37.166.940
99 workers	118 workers	127 workers	143 workers



SUSTAINABILITY GOAL

The actions already completed and those planned are outlined below.

The report is updated on a quarterly basis: this section is continuously updated with the latest developments and progress achieved.

GOALS 1 & 3: PEOPLE

What we have already done

- **"Riparto - Più neomamme in BBM" project:** the distribution of 2026 vouchers has begun, and dedicated training webinars have been delivered for the new mothers participating in the project.
- **Metasalute:** Prevention package initiatives have been promoted, and content on the Principles of Longevity has been shared.
- **Digital Notice Boards:** Installation has been completed in the break areas to strengthen internal communication.
- **BBM by Bike:** The initiative promoting sustainable mobility and employee well-being has been successfully carried out.

What we are going to do

- **Metasalute:** Sharing of the webinar slides and materials with employees, with a focus on nutrition and immune system support.
- **BBM by Bike:** Organization of the second event of the initiative, scheduled for September.
- **Fisios:** Resumption of the Wellness Program meetings after the summer break, with the continuation of activities focused on prevention, improving posture, and reducing musculoskeletal pain and tension.

GOALS 7 & 13: THE PLANET

What we have already done

- **2025 Sustainability Report:** The new Sustainability Report has been completed in accordance with the European VSME (Voluntary Sustainability Reporting Standard for SMEs).
- **Zero-Kilometre Waste Management:** Adopted a systematic approach that prioritizes local waste management providers to reduce the environmental impact associated with transportation.

What we are going to do

- **ISO 14067 – Product Carbon Footprint:** Initiated the certification process for the Product Carbon Footprint of the railway press.
- **ISO 14064 – Organizational Carbon Footprint:** Renewed the certification for the quantification and reporting of the company's greenhouse gas emissions.
- **Standardization of Waste Collection Areas:** Reorganized the areas dedicated to waste separation by replacing and standardizing waste collection containers.

GOALS 9 & 12: PROFITS

What we have already done

- **Cybersecurity:** Continued development of machine software in compliance with the guidelines of the IEC 62443 standard.
- **Machine Fleet Expansion:** Completed the installation of a new WFL lathe to support increased production capacity.

What we are going to do

- **New Offices – 141:** Planning of new office spaces to the west of the first production building at Via Mottinello 141.
- **New Production Building:** Completion of the final construction works.
- **BBM Intelligence:** Continued development of the platform.
- **Cybersecurity:** Certification according to the IEC 62443 standard is planned.

ENERGY: EVERYONE'S COMMITMENT

BBM INVESTS EVERY DAY TO REDUCE ENERGY CONSUMPTION AND EMISSIONS



ENERGY MANAGEMENT SYSTEM ISO 50001



We continuously monitor our energy consumption.



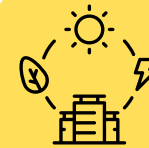
We identify opportunities for continuous improvement.



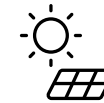
SMART MONITORING

E-BOOST - VEIL ENERGY

Thanks to the E-Boost platform, we monitor electricity consumption in real time to identify waste and anomalies.



RENEWABLE ENERGY



Completely upgraded 200 kW photovoltaic system.



A new 200 kW photovoltaic system is currently under construction.



THE RESULTS



154 MWh of renewable electricity generated by the photovoltaic system in 2025



28% reduction in natural gas consumption at the main production facility and 51% reduction at the Via Ca' Vico site compared with 2022.



Replaced 7 ROBUR units with high-efficiency models and installed a VFD on the welding extraction system.



LED lighting installed across all company sites.



YOUR CONTRIBUTION IS IMPORTANT TOO!

Turn off the lights when you don't need them

Use heating and air conditioning in accordance with Procedure 101.

Report any anomalies and energy waste